

## Guernsey's 'Family-Friendly' rights

### Maternity Support



For partners who have 15 months' continuous service at the eleventh week before the due date; a total of

**2 WEEKS'**

leave which is not required to be paid by the employer

### Maternity Leave



New mothers are entitled to

**2 WEEKS'**

compulsory leave, and

**12 WEEKS'**

basic maternity leave, or including the compulsory leave

**26 WEEKS'**

maternity leave in total, if they have worked continuously for the same employer for 15 months which is not required to be paid

### Adoption Leave



Adoptive parents are entitled to

**EQUIVALENT UNPAID LEAVE**

to those taking maternity leave

Either adoptive parent may elect to take the leave

### Terms & Conditions



Right to return to the same job



Keeping in touch (KIT) days



The States of Guernsey are set to respond back on proposals to implement shared parental leave, with a view to introducing it over the next few years.

### Proposals for parental leave rights

For further information on this subject, please do get in touch with any of the team below:



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